



Join a Ballad Health Recruiter to Learn More:

May 17, 2023

12:00pm-12:30pm

Place: Dobyns-Bennett High School

Room: CTE Conference Room

Did you know we hire medical and non-medical positions?



We also have a **FREE Certified Nurse Assistant Class**. This is a great way to start your medical career.

Food, Nutrition, and Housekeeping Positions: Please contact **Compass One**.

Patient Access, Medical Billing, and Coding Positions: Please contact **Ensemble Health Partners**.

Looking for a job at the hospital?? Ballad Health will be hosting a hiring event for graduating seniors on May 17th in the CTE conference room at 12:00. Representatives will give information on entry level positions and students can leave contact information for follow up in areas of interest.

How to apply for jobs:

- Click on: <https://balladhealth.teds.com/careers/>
- Apply for each individual position of interest
- Must be 17 and 6 months away from graduation.

Have an interest in multiple units within the hospital? This is a great opportunity to get to experience working with most every department within the hospital. These are possible entry level positions:

Transporter

The Transporter is responsible for the transportation of patients and patient related equipment within the facility. The Transporter's role is to accurately and safely transport patients throughout the facility for needed diagnostic testing and treatment.

Equipment Distribution Clerk

The Equipment Distribution Clerk must have understanding of hospital infection control processes and procedures to clean equipment and stock equipment up to department par levels. The Clerk will need to be comfortable and effective in dealing with all levels of personalities as customer contact is a significant part of the job. The Clerk must be flexible and able to cross over into other areas to perform necessary duties as needed. Additionally, the Clerk will be responsible for receiving, delivery, and storage of equipment for the nursing units and other departments.

Have an interest in surgical services (operating room)? These are wonderful opportunities for you:

Resource Tech (working within the Operating Room/Surgical Services)

The Resource Tech in the O.R. assist with transporting patients to and from the department as needed. They also assist with Equipment Delivery and O.R. Room Set-Up, Positioning and Holding Extremities for Prep and Room Turnover/Cleaning between cases. In addition, they order and stock various supplies. Communication, prioritization, organization, teamwork and hard work ethic are key.

Anesthesia Tech (working with anesthesia in the operating room)

The Anesthesia Technician is a member of the Anesthesia Support Staff, who is responsible for assisting and maintaining good patient care before, during, and after surgery, routine maintenance and transporting anesthesia equipment to other departments and within the O.R. Anesthesia Technicians are to assist licensed anesthesia providers in the acquisition, preparation and application of the equipment and supplies required for the administration of anesthesia. All duties are performed under the direct supervision of a licensed anesthesia provider or RN. Performs cleaning, sterilizing, disinfecting, stocking and orders and maintains the routine anesthesia equipment and supplies. The certified technician must have a thorough knowledge of the set-up, operation and anesthesia delivery systems, monitors and ancillary devices. Must possess and understand the anatomy and physiology as it applies to anesthesia care.

Central Supply Technician

CST provides prompt and safe processing and delivery of sterile supplies, surgical instruments, and equipment. Responsible for the care and maintenance of surgical instruments and supplies as indicated by manufactures recommendation and recommendations from accrediting agencies. Properly cleans, organizes, sterilizes, stores, and transports surgical trays and or equipment. Maintains records of recommended standards of practice from accrediting agencies to ensure patient safety. Assists in restocking and re-ordering CSS and OR supplies. Exhibits an understanding of instrumentation to correctly disassemble and reassemble surgical trays. Transports patients and patient-related equipment within the facility as needed.

Have an interest in nursing, respiratory, physical therapy, PA, NP, or physician? This is an excellent way to get hands-on patient care experience:

Nurse Assistant

The Nursing Assistant will provide direct patient/resident care and supportive services to nursing unit and health care provider team under registered nurse supervision. Responsibilities include: bedside patient/resident care, nursing assistant procedures, stocking supplies, maintaining equipment, routine housekeeping duties as needed, transportation of patients/residents as necessary, basic computer skills for documentation of care & procedures performed and for training and education needs.

Free Certified Nursing Assistant Class

Ballad Health offers a FREE CNA class. CNA function similar to a nurse assistant but receives additional education. They are eligible to sit for the certification exam. If you get certified, you get additional pay. To learn more go to:

<https://www.balladhealth.org/classes-and-programs/event-category/certified-nurse-assistant-nurse-aide-course>

Have an interest in behavioral health or psychology? This is an excellent way to get hands-on patient care experience:

Behavioral Health Technician:

The Behavioral Health Tech I will provide direct patient care in coordination with the psychiatric treatment team and nursing staff providing psychiatric treatment. The BHT will assist patients with activities of daily living. This individual will perform basic and specialized observation of patients as assigned. The BHT will monitor patient safety and documents accurately. The BHT will review ongoing mental status and recognize changes in behavior. Additionally, this individual will recognize tension and stressors, offer support, and de-escalate aggressive behaviors. The BHT will have the ability to set limits and enforce unit rules. This individual will perform vital signs on all patients assigned including blood pressure, heart rate, temperatures, oxygen saturations, height, weight, and measure intake and output, as well as to alert nurses of any abnormalities. With assistance of nurse, the BHT will initiate admissions completing physical checks, belonging checks, and orienting the patient to the facility. The BHT will operate as a patient advocate by fully integrating the patient into the therapeutic milieu. The BHT will also collect specimens and document appropriately. The BHT will perform daily duties as assigned by the charge nurse to include responding to code situations.

Safety Companion

The Safety Companion shall provide support services to the nursing unit under the supervision of a Registered Nurse. The Safety Companion is responsible for direct observation of an assigned patient and ensuring patient safety at all times. The Safety Companion, on occasion, when not accompanying a patient, may be responsible for transporting supplies and equipment, routine housekeeping duties, and report to nursing any issues regarding patient care.

Virtual Safety Companion

The Virtual Safety Companion shall provide support services to the nursing unit through continuous video surveillance and verbal intervention with assigned patients being monitored for at risk behavior and maintenance of patient safety. The Virtual Safety Companion will monitor patients identified as at risk for fall from a remote location. The Virtual Safety Companion will promote a safe patient care environment communicating with floor staff as needed throughout the assigned shift, following patient specific ambulation and care expectations including information regarding the patient's identified care needs, diagnosis, visual, auditory, or language barriers, as well as any special consideration (NPO, bed alarms, etc.). The Virtual Safety Companion communicates alerts of risk to patient safety to the nursing team on the patient unit as indicated.

The Virtual Safety Companion implement role specific guidelines for the role of the Virtual Safety Companion.

*This does require high school diploma or GED.

Have an interest in Pharmacy? This is a great entry level position.

Pharmacy Technician:

The Pharmacy Technician, working under the supervision and instruction of a licensed Pharmacist, performs procedures and duties relating to all areas of departmental services as delineated by the service's Scope of Care. For successful job performance, the Pharmacy Technician should be flexible and show keen attention to detail, exhibit initiative, and be willing to work as part of a team. In addition, this individual should be cooperative and willing to cross train to fill in for other employees as necessary. The technician must be able to provide services as appropriate (under the direct supervision of a pharmacist) to meet the needs of the neonate, infant, pediatric, adolescent, adult and geriatric patient age groups served. The team member may be expected to be cross-trained for provision of services at any of the facilities throughout the system. Job may include Controlled Substance Handling/Dispensing Processes.

Have an interest in working within a kitchen or dietary services? Have an interest in cleaning? We have jobs with our contract employer Compass One.

<https://careers.compassgroupcareers.com/main/jobs?keywords=Ballad%20Health&page=1>

Non-medical positions to know we offer:

- Screeners-ask our Covid screening questions
- Security
- Finance
- Human Resources
- Information Technology
- Clinical Engineering
- Engineering Tech-plumbing, electrical, HVAC
- Operators
- Truck Drivers
- Laundry services
- Secretaries
- Business office administration
- Pastoral Care